

**Stage One Equality Impact Assessment Form for
Policies/Services/Functions/Strategies**

Name of Policy/Service/Strategy/Function

Water Hygiene

Name of officer carrying out the review & date of review

Karl Harnwell – November 2009

The following 10 questions will help you to identify whether this activity is a high priority.

Questions	Yes/No (Plus additional details)
1. Is there any reason to believe less favourable treatment of equality groups occurs?	Yes/ No
2. Will/could this issue have a significant impact?	Yes/No This service could impact on the young, elderly or residents with disabilities. Residents whose first language is not English would also have to be considered.
3. Does/could work in this area provide an opportunity to reduce discrimination?	Yes/ No
4. Could work in this area allow key equality groups to be engaged and included in service planning and/or decision making?	Yes/ No
5. Does/could the issue provide the opportunity to foster good relations between different groups?	Yes/ No
6. Will/could this issue lead to the procurement of services, goods or facilities?	Yes/No A procurement route will have to be taken to award this contract.

7. Could work in this area improve access to employment and services for equality groups?	Yes/ No
8. Is there any reason to believe user/employee profile is not consistent with CHA's tenant profiled?	Yes/ No
9. Has this issue received a high profile - (Community/Political/National agenda)	Yes /No It is a derivative of statutory obligation and is a key health and safety issue, especially in relation to Legionellas Disease.
10. If Equality issues are not addressed is there any potential for adverse impact on particular groups or on the business generally?	Yes/ No

Decision around priorities

Priority	Number of questions answered " Yes"	Rating
High	6 - 10	
Medium	3 - 5	X
Low	0 - 2	

If this is a high priority continue with stage two and three.

If this is a medium take a decision on whether or not to proceed.

If its low, no need to go any further just keep a copy of stage one for future reference.

Completed forms should be stored for monitoring and audit purposes by the Continuous Improvement Team, and should also accompany any Policies or Strategies submitted to the Tenants' Forum and/or the Board for approval.

EIA signed off by:

Name: Emma Hartley

Date: 17 November 2009

Agreement with recommendation (Please circle): Yes ✓

It has been agreed not to proceed to the second stage in the EIA process as no negative impacts have been identified or envisaged. Through profiling information the organisation already holds about its tenants, we would be able to identify any vulnerable tenants, or tenants whose first lanaguage is not English in the event of an emergency. The likelihood of a serious water hygiene incident is extremely low.