

**Stage One Equality Impact Assessment Form for
Policies/Services/Functions/Strategies**

Name of Policy/Service/Strategy/Function

Asbestos Management

Name of officer carrying out the review & date of review

Karl Harnwell – November 2009

The following 10 questions will help you to identify whether this activity is a high priority.

Questions	Yes/No (Plus additional details)
1. Is there any reason to believe less favourable treatment of equality groups occurs?	Yes/ No This policy has a potential equal impact upon all residents as it is a legal requirement and serves to protect all employees and members of the community from exposure to asbestos.
2. Will/could this issue have a significant impact?	Yes /No The presence of asbestos can have an impact on residents if it is disturbed.
3. Does/could work in this area provide an opportunity to reduce discrimination?	Yes/ No
4. Could work in this area allow key equality groups to be engaged and included in service planning and/or decision making?	Yes/ No
5. Does/could the issue provide the opportunity to foster good relations between different groups?	Yes/ No
6. Will/could this issue lead to the procurement of services, goods or facilities?	Yes /No External consultants continually manage the asbestos database.
7. Could work in this area improve access to employment and services for equality groups?	Yes/ No
8. Is there any reason to believe user/employee profile is not consistent with CHA's tenant profiled?	Yes/ No

9.Has this issue received a high profile - (Community/Political/National agenda)	Yes/No It is a derivative of statutory obligation and is a key health and safety issue. Asbestos has a high profile in the media due to the seriousness of its presence and the potential health impacts it can have upon people. It also impacts upon the environmental agenda as through thorough management of asbestos the impact on the environment can be managed and reduced accordingly.
10. If Equality issues are not addressed is there any potential for adverse impact on particular groups or on the business generally?	Yes/ No

Decision around priorities

Priority	Number of questions answered " Yes"	Rating
High	6 - 10	
Medium	3 - 5	X
Low	0 – 2	

***If this is a high priority continue with stage two and three.
If this is a medium take a decision on whether or not to proceed.
If its low, no need to go any further just keep a copy of stage one for future reference.***

Completed forms should be stored for monitoring and audit purposes by the Continuous Improvement Team, and should also accompany any Policies or Strategies submitted to the Tenants' Forum and/or the Board for approval.

EIA signed off by:

<p>Name: Emma Hartley</p>
<p>Date: 17 November 2009</p>
<p>Agreement with recommendation (Please circle): Yes ✓</p>
<p>It has been agreed not to proceed to the second stage in the EIA process as no negative impacts have been identified or envisaged.</p>